



# Strictly Staffing

*YOUR STAFFING SOLUTIONS PARTNER*

## Strictly Staffing Inc.— Sustainability



“Who's life will I change today?”

- Sherry Johnson, founder of  
Strictly Staffing Inc.

Integrity | Professionalism | Experience





## Strictly Staffing Inc.— Sustainability

**“Sustainability for the economy, society, and environment”**

Sustainability is an integral part of how Strictly Staffing Inc. conducts its operations. As we strive to achieve our organizational goals, we do so in a manner that stimulates the local economy, promotes social equity, and reduces our environmental footprint; ensuring we meet our current needs without compromising future generations.

Strictly Staffing Inc. aspires to meet and exceed governmental standards of sustainability in our operations. As a member of the Halifax Chamber of Commerce, Strictly Staffing Inc. shares in the Chamber's priorities established in September of 2009, focusing on Economic Development/Growth, People, Competitive Positioning, Health Care, and Sustainability.

We have drawn on these common priorities in the creation of our own sustainability policy. Our goal is to become a local model of sustainability for society as we pursue our mission and play a proactive role in implementing sustainable practices in our community.

### **Economic Sustainability**

Locally owned businesses like ours reinvest in the local economy at a 60% higher rate than national chains. We do our part to support the Nova Scotia economy by seeking to form partnerships with other local businesses, suppliers, contractors and subcontractors where ever possible.

Choosing Strictly Staffing as a Human Resources solution means you are supporting your local economy without compromising on service quality.

### **Societal Sustainability**

We make strong contributions to community development programs in Halifax, particularly in the staffing industry. For example, we maintain relationships with Nova Scotia's Black Business Initiative, the Immigrant Settlement and Integration Services (ISIS), and the WorkBridge program to assist those who may face barriers to employment.

We also regularly support charities like Feed Nova Scotia and the Canadian Breast Cancer Foundation.

### **Environmental Sustainability**

We assert a strong preference for environmentally friendly products and services when making purchasing decisions, when making purchasing recommendations to our clients, and when selecting project partners and subcontractors. In addition, we limit the use of our printing and paper, and prefer electronic documents to cut down the amount of paper waste! Working with us is a "green" decision!